Vol.12(1), pp. 60-76, January-June 2020

DOI: 10.5897/IJEAPS2020.0646 Article Number: 0B4906263660

ISSN 2141-6656 Copyright © 2020 Author(s) retain the copyright of this article http://www.academicjournals.org/IJEAPS



## International Journal of Educational Administration and Policy Studies

Full Length Research Paper

# The teacher-parent nexus in the competency based curriculum success equation in Kenya

Jane Amunga<sup>1\*</sup>, Dinah Were<sup>1</sup> and Irene Ashioya<sup>2</sup>

<sup>1</sup>Department of Educational Foundations, Psychology and Management, Faculty of Education and Social Sciences, Kaimosi Friends University College, Kenya.

<sup>2</sup>Department of Education, Kakamega County Government, Kenya.

Received 25 February, 2020; Accepted 2 April, 2020

Competency Based Curriculum (CBC) is based on learners demonstrating the ability to apply the knowledge, skills, attitudes and values they acquire as they progress through their education. Despite initial resistance, this curriculum is now under implementation in Kenya after a pilot study conducted across counties. Successful implementation of this curriculum requires the concerted efforts of teachers and parents. The purpose of this study is therefore to establish the CBC activities that require parental involvement, parents' opinion towards this expectation, teachers' perceptions of CBC and the challenges they experience in the implementation of the CBC. The study was anchored on Vygostsky's social constructivism theory and employed an exploratory research design. A sample of 56 participants took part in the study. Data were collected using open-ended questionnaires and in depth interviews, and analyzed thematically. Findings revealed that, parents were expected to work as co-educators with teachers and provide learning materials for practical sessions, but they were reluctant to do this. The teachers appreciated the sustained interest in learning brought about by CBC but cited numerous challenges like lack of materials, parental support, time, curriculum structure and class size among others. The study recommends that parents should be sensitized about their role in CBC, schools maintain optimum class sizes, the government provides adequate funding, and TSC improves staffing in public primary schools. In addition, talent schools should be established.

**Key words:** Competency based curriculum, constructivism, optimum and parental involvement, teaching and learning, educational policy.

#### INTRODUCTION

Competency Based Curriculum (CBC) is an approach in which students work at their own pace to demonstrate mastery in the competencies necessary for their chosen field of study (Gruber, 2018). According to Jallow (2011), when students demonstrate a competency, they are demonstrating their ability to do something. One of the

strongest outcomes of CBC is increased students' engagement which results from students' ownership of the learning process. CBC also promotes individualized learning and accommodates a variety of learning styles, making it a truly personalized experience (Gruber, 2018). In addition, learning outcomes in CBC emphasize

\*Corresponding author. E-mail: jamunga@kafuco.ac.ke.

Author(s) agree that this article remain permanently open access under the terms of the <u>Creative Commons Attribution</u> <u>License 4.0 International License</u>

competencies that include application and creation of knowledge, along with the development of important skills and dispositions (Frost et al., 2015). Mosha (2012) pointed out that a curriculum that is competency-based, contains the specific outcome of statements that show the competencies to be attained. Expected behaviours or tasks, conditions for their performance, and acceptable standards are shared with students.

Sullivan (2005) alludes to a participatory approach in the selection of the competencies for the curriculum. He states that, it requires interaction and collaborative work between the subject matter experts (SMEs) – curriculum developers, the learners/students, and members of the community/employers. Employers and other community members are able to identify what it is they want the children to be able to do. The SMEs understand what competencies can be attained within the confines of the content while the teachers know how to teach the content so that the competencies are attainable. This in turn provides focus on learning outcomes with specific, measurable definitions of knowledge, skills and learner behaviour (ADEA, 2012).

In Kenya CBC is in the initial years of implementation. This Curriculum of 2-6-3-3 system replaces 8-4-4 which in turn replaced 7-4-2-3 education system adopted at independence. The 8-4-4 system is deemed to serve best those who score high grades in the traditional subjects (English, Maths, Sciences, and Humanities) at the end of secondary education, and then proceed for higher education and take up white-collar jobs. It also ignored many children whose aptitude, interests, and abilities lay in vocational education, arts, and sports (Kabita and Ji, 2017). The introduction of CBC was meant to close this gap. The implementation of CBC in Kenya is hinged on the report of the "The task force on the re-alignment of the education sector to the constitution of Kenya 2010" released in 2012 (RoK, 2012). The task Force recommended a structure of 2 years of Pre-primary, 6 years of Primary (3 years lower and 3 years upper), 6 years Secondary (3 years junior and 3 years senior), 2 years minimum of Middle level Colleges and 3 years minimum University education (2-6-3-3). The rationale for the revised structure was to ensure learners acquire competences and skills that will enable them to meet the human resource aspirations of Vision 2030, ensure the attainment of 100% transition rate from primary to secondary, thereby reducing wastage by introducing automatic progression to the junior secondary phase based on the acquisition of core skills and competences (literacy, numeracy and communication skills), focus on early identification and nurturing of talent in individual learners. Along with CBC came the introduction of a system of Competence Assessment Tests (CATS) measuring knowledge, skills and competences, the results of which will be cumulative and form part of a formative assessment process. This is meant to align the Kenyan structure with international best practices and

provide a system that is not examinations oriented. The new curriculum carries expectations of parental involvement in certain learning activities of their children to complement the effort of the teachers. It is against this background that this study sought to establish how the teacher parent nexus could contribute to the successful implementation of CBC. Specific objectives of the study were to establish: the CBC activities that require parental involvement, parents' opinions of their involvement in CBC, teachers' perceptions of CBC and the challenges that they experience in the implementation of CBC.

### THEORETICAL BACKGROUND AND LITERATURE REVIEW

Scholars trace the idea of the competency-based curriculum to 1957 in the United States of America (USA). It developed as a reaction to the Soviet Union's launch of the first satellite (Hodge, 2007). In Australia, observed weaknesses in the skills level of the workforce following changes in the economy and the pace of technology led to the introduction of CBC in 1990 (Smith, 1996).In Africa, the competency-based curriculum was pioneered by South Africa in 1998 as a result of an acute shortage of professionals such as engineers, technicians and artisans. The adoption of this system was meant to change the attitudes of all South Africans and equip them with employable skills to cope with challenging issues in the 21st century (Mulenga and Kabombwe, 2019). Other African countries have gone the CBC way. In Rwanda, the competency-based curriculum (CBC) was launched in April 2015. The new curriculum has been lauded for being less academic and more practical oriented, more skills-based and tailored to a working environment and daily life (REB, 2015). In schools where teachers used CBC techniques, learners enjoyed learning; attendance improved and passes rates increased. However, there were challenges like insufficient teaching and learning materials, large classes hindering effective delivery, lack of parental support and lack of enough qualified teachers to implement the curriculum (Urunana, 2018). In 2013 the Zambian education system revised its curriculum from a knowledge-based one to a skills based one in a bid to prepare learners for future challenges in the rapidly changing world (MoGE, 2013). The aim was to produce self-motivated, life-long learners, confident productive individuals, holistic, independent learners with the values, skills and knowledge to enable them to succeed in school and in life (Zulu, 2015).

In Kenya the impetus for curriculum reform was that, the current system was too rigid and had limited opportunities to align basic education with children's career interests, aptitudes, and abilities. The CBC design posted by the Kenya Institute of Curriculum Development (KICD) seeks to make learners competent in seven key areas: communication and collaboration, critical thinking

and problem-solving, creativity and imagination, citizenship, digital literacy, learning to learn and selfefficacy. The curriculum hopes to impart eight core values: love, responsibility, respect, unity, peace, patriotism, social justice and integrity (Warrio, 2019; KICD, 2017). In a bid to equip teachers for successful implementation of CBC, teachers have been undergoing training during the holidays. According to Muraya (2019), a team of 181 master trainers has since trained 1,165 regular and special needs education curriculum support officers and 1,320 CBC champions as the trainer of trainers. It is further stated that, at the end of the training, all teachers are expected to acquire the knowledge, attitudes necessary and for effective implementation of CBC, apply innovative pedagogical approaches and models, demonstrate competencies in assessment and be self- reflective, self-improving and supportive learners themselves.

Despite the training, teachers feel that the system has tripled their work. They have a lot of work to do in keeping the records of each child since marks are not awarded based on academic output only but on extracurriculum activities as well. In addition, CBC has come with new costs that must be borne by the parents which could further drive many learners out of school (Otieno and Onyango, 2019). The teacher's role in the current system is that of a facilitator in the learning process. The teacher is expected to keep learners' data on individual skills and weaknesses through regular assessments in a portfolio. This is a folder which officially keeps the record of a learner's efforts, progress and achievement through which the teacher keeps parents and guardians informed, and informs the symbiotic relationship of the parent and teachers in the child's learning process. The portfolios feed the end-of term reports (Warrio, 2019).

KICD recommended that, reporting in formative assessment should be frequent and ongoing communication between the teacher and the learner, and with the parents about the progress the learner was making towards meeting the curriculum outcomes. The reporting should focus on a series or cluster of learning (KICD, 2017). KICD also suggested that, at different points during the year, this portfolio could be used to discuss with the learner regarding their progress as well as with parents, administrators or other staff members providing services for learners. Teachers should be honest, fair and provide sufficient detail and contextual information. They need to keep detailed records of various components of assessment with descriptions of what each component of the assessment measured, accuracy, against the criteria and learning outcomes and supporting evidence. Learners' ability is rated in terms of whether they are exceeding expectation(80 - 100%), meeting expectation (65 - 79%), approaching expecting (50 - 64%), and below expectation (0 - 49%). A remark against the rating provided is then provided. The KICD report indicated that key among the challenges facing

CBC implementation was the issue of teaching and learning resources. While a number of private schools had the resources, there was a near total lack in public schools, a circumstance that compromised the implementation of the curriculum. Another challenge was the issue of teachers' knowledge of CBC pedagogy. Few of the teachers understood CBC pedagogy. Most of them were struggling with the concept and lacked the capacity demanded by the curriculum.

The successful implementation of CBC depends not just on the classroom teacher who acts as facilitator in the learning process, but also on the involvement of the parent. This is because some of the demands of the curriculum transcend boundaries of school. Parents are expected to play a very important role in the success of their children's education by providing an enabling environment that is conducive to learning, motivating learners to fulfill their potential through completion of assigned tasks, and monitoring and guiding children in doing homework, providing required aids and materials for practical activities, collecting and sending evidence of children completing tasks assigned by teachers (Gitahi, 2019). They are also expected to ensure that their children's bio data is correctly captured in the Kenya Early Years Assessment database. This clearly demonstrates that, nurturing and building competencies which is at the heart of CBC cannot be left to the teachers alone. Teachers and parents have to work as collaborators and co-educators in enhancing the acquisition of the right competencies and skills among the learners. Parental involvement is expected to have positive learning outcomes for learners and shape other aspects of their behaviour. The overriding question the study sought to answer was how could the teacher parent nexus contribute to the successful implementation of CBC? Specific research questions culminating in the above question and which guided this study were:

- (i) What Competency Based Curriculum activities require parental involvement?
- (ii) What are the parents' opinions of their expected involvement in Competency Based Curriculum activities?
- (iii) How do the teachers' perceive the Competency Based Curriculum?
- (iv) What are the challenges that they experience in the implementation of Competency Based Curriculum?

#### THEORETICAL FRAMEWORK

This study is anchored on Vygotsky's social learning/social constructivism theory which emphasizes the collaborative nature of learning. The theory was developed by post-revolutionary Soviet psychologist Lev Vygotsky who the saw the world of learning as defined by interpersonal interactions between a student and teacher, or student and peer, or student and adult. He also believed in the broader socio-cultural and historical

influences on learning and the learning environment (Vygotsky, 1978). Vygotsky emphasized that crucial learning by the child happens through social interaction, indicating the need for an involved community and family (Lawton, 2017). Central to Vygotsky's theory is what is called the Zone of Proximal Development (ZPD) which is a zone or gap that exists for children on their own and what they can achieve or accomplish with the help of more knowledgeable others (Orla, 2000). These more knowledgeable others are parents and teachers. This study aims at investigating how parents' involvement in their children's learning as co-educators with teachers could contribute to successful implementation of CBC. Vygotsky's ZPD refers to the observation that children, when learning a particular task or body of knowledge start by not being able to do the task. They can do it with the assistance of an adult. In Vygotsky's thinking, learning extends to the home and out-of-school environment. This is what makes this theory relevant to the current study because when learners leave school, and get into the home environment, it is parents who take over to assist with completion of tasks assigned by teachers as well as preparation of required materials. This essentially makes learning a social and collaborative activity that Vygotsky intended it to be. By extending learning to the home and out-of-school environment, parents are expected to play their role in the transfer of knowledge and skills to their children. This is a symbiotic relationship between parents and teachers at the heart of CBC, and the gist of this study. Vygotsky sees children as being ready not only when they have their own knowledge but also when they receive extra help and encouragement (Wood, 1988), which would inevitably come from parents as well as teachers hence the need for parental involvement in children's learning. According to Vygotsky, important learning by the child happens through interacting socially with a competent instructor. The student searches for understanding through the instructions or actions given by the parent or teacher and then internalizes the information. The internalizing of these instructions or actions directs the child's accomplishment and leads to advanced thinking skills. Parents and families are regarded as prime educators. They know what their own children want and need. They can let the teachers know their child's capabilities and characteristics (Ailincai et al., 2016). This is a requirement in the current CBC where parents are expected to be co-educators with teachers by identifying their children's natural talents and abilities, and working with teachers to nurture them (KICD, 2017). Parental involvement is also expected to complement the teachers' effort outside the classroom (Mogambi, 2017).

#### **METHODOLOGY**

#### Research design

This exploratory study follows a qualitative approach, with open

Ended questionnaires and in depth face to face interviews. Exploratory research design deals with exploring into the phenomenon (Saunders et al., 2012). The choice of an exploratory qualitative design was to gain an understanding of how parents and teachers could work together for successful implementation of CBC. Exploratory research "tends to tackle new problems on which little or no previous research has been done" (Brown, 2006: 43). The choice of this design was thus due to the fact that, CBC was in the initial implementation stages with the first Competency Based Assessment (CBA) underway even as the study was being conducted. There were hardly any empirical studies on CBC then, and exploratory research was expected to provide a better understanding of the teacher-parent nexus in the CBC success equation. The study also sought views on the perceptions of respondents pertaining to CBC related issues. Flexibility is important in exploratory research and it is bound to result in new ideas, revelations and insights (Abhijeet, 2018). This research was conducted in a relatively new area with issues that needed clarification and further insights. The information gathering required the flexibility offered by the exploratory research design.

#### Sample and sampling procedures

There are no rules for sample size in qualitative research as this depends on what one wants to know, the purpose of the study and practical factors. The validity, meaningfulness and insights generated from qualitative studies have more to do with the information richness of the cases selected (Hudelson, 1994). Guided by this principle, this study was carried out in Sabatia sub county (Vihiga) and Kakamega Central (Kakamega). These are counties in close proximity to each other and the intention was to get a general overview of the CBC implementation. All the schools in the two sub counties were stratified as shown in Table 1. Thereafter 10% of the schools were randomly sampled. Purposive sampling was used to select all the head teachers and at least one teacher of lower primary school (the level at which CBC is being implemented). In two schools, one additional lower primary school teacher participated. Purpose sampling was based on the reasoning that, qualitative samples are purposive and selected by virtue of their capacity to provide richly textured information relevant to phenomenon under investigation (Luborsky and Rubinstein, 1995; Marshall, 1996). This study utilized 56 participants(44 participants from the schools and 12 parents who had children enrolled in lower primary school who were identified using snowballing). Creswell (2012) stated that, a qualitative study characteristically examines a small number of cases. Ritchie et al. (2003), suggest that studies employing individual interviews conduct no more than 50 interviews so that the researchers can manage the complexity of the analytic task. Similarly, Britten (1995) stated that, large interview studies will often comprise 50-60 people. This sample of 56 participants was considered good enough. In addition, the fact that, the value of a researcher in giving an indepth analysis as well as reporting verbatim responses diminishes with each additional person (Lawton, 2017) influenced the sample size. Often qualitative researchers refer to the redundancy criterion: that is when no new information is forthcoming from sampled units, data collection stops. In this study, once a point of saturation had been reached with the respondents, it was considered uneconomical to sample additional participants. This is in line with the proposal by Lincoln and Guba (1985) that sample size determination be guided by the criterion of informational redundancy.

#### **Data collection instruments**

Data were gathered using open ended questionnaires (Appendix 1)

Table 1. Sampling procedure.

Category	No. of schools	No. of sampled schools	Head teachers	Teachers	Parents	Total
Public primary (Day)	136	0.1×136=13.6=14	14	18	7	39
Private Primary (Day)	33	0.1×33=3.3=3	3	3	2	8
Private Primary (Day and boarding)	25	0.1×25=2.5=3	3	3	3	8
Total	194	20	20	24	12	56

and in depth unstructured face to face interviews (Appendix 2 and 3). Unstructured interviews are the most popular primary data collection method with exploratory studies. Talking to people involved in actual CBC implementation using this technique was expected to help achieve the objectives of the study more easily. Best and Kahn (2003) assert that, the purpose of open interviewing is not to put things in someone's mind but to find out what is on someone's mind. Indeed the level of the structure of questions in qualitative interviewing has been found to influence the richness of the data generated (Ogden and Cornwell, 2010). The exploratory nature of the study demanded a lot flexibility offered by the in depth unstructured interview. It was possible to establish the respondents' views on the teacher-parent nexus in the success of CBC. In addition, the respondents expressed their opinions, pointed out challenges experienced and raised inherent concerns over the system. The in-depth interviews lasted for at least 45 min and at most 2 h. The interviews were carried out during break time, lunch break or after school hours to minimize interruption of teaching and optimize responses. The interviewer probed respondents by using the answers they provided and turning them into related questions for more detailed answers.

#### Validity and reliability

Experts agree on the need to assure validity, and reliability in qualitative studies (Konradsen et al.,, 2013). In qualitative research, validity (or trustworthiness) and reliability or (consistency) are discussed in terms of the credibility, transferability, dependability, and confirm ability of the instrumentation and results of the study.

To assure credibility (internal validity) the study employed appropriate strategies such as triangulation. There was use of open ended questionnaires and in depth face to face interviews. The data collected were therefore corroborated. In addition, saturation was used. To establish transferability (external validity) the study offered "thick descriptions" (Geertz, 1973), and verbatim reporting of findings. There was also variation in participant selection. The study used head teachers and teachers involved in actual implementation of CBC. Parents with children in lower primary (the level at which CBC is being implemented) also participated in the study.

To be more specific with the term of reliability in qualitative research, Lincoln and Guba (1985: 300) use "dependability." In this study, dependability was established through triangulation (Casey and Murphy, 2009). Similarity in responses among the participants throughout the interview was corroborated by multiple research instruments and the accuracy of responses ascertained (Stevenson and Mahmut, 2013). Confirm ability (the qualitative counterpart to objectivity) was established through reflexivity.

#### Data analysis

Descriptive statistics were used to summarize the data (Frequencies and percentages) and provide an overview of what the general responses were. Tabulation of this information indicated how many respondents shared certain opinions. Thereafter, thematic

analysis which involved analyzing transcripts and identifying themes within the data was used (Burnard et al., 2008). While some of the findings are paraphrased, most of the key findings are reported under the main themes generated from open coding. In addition, findings under each theme are also reported using verbatim quotes to illustrate the sentiments of the respondents (ibid). This aspect of reporting was adopted because it enables one to understand the feelings/emotions of the respondents underlying the opinions raised.

#### **FINDINGS**

### Aspects of competency based curriculum that require parental involvement

Teachers from the sampled schools were asked to indicate the activities that required parental involvement. Table 2 shows the number of teachers who were affirmative on each expectation. The respective percentage is provided in brackets to two decimal places.

#### **Pictures**

The results in Table 1 show that most teachers (37; 84.09%) expected parents to take pictures for in filing portfolios. Portfolios are files/folders that contain learners' records of accomplished activities or activities being carried out by learners. Sample portfolios availed for perusals during interviews with the respondents are shown in Figure 1.The portfolios on the left are made out of manila papers while those on the right are readily purchased from the bookshop. Teachers require a lot of improvisation to make competency based curriculum work. Teachers explained that:

In a recent task assigned, learners were supposed to make their beds at home and have their parents take a photograph of the activity as they carried it out, print the pictures and send it to the teacher for filling in the portfolio.

There were also other activities that required pictures to be taken and sent to school as the teachers explained:

Activities are numerous, almost on a daily basis. Learners may be required to plant a tree seedling, and have a picture taken and brought to school. Any time there is such a requirement, the involvement of the parent is inevitable.

**Table 2.** Competency based curriculum activities that required parental involvement.

Activity		Public		Private		Total
		H/teacher (N=14)	Teachers (N=18)	H/teacher (N=6)	Teachers (N=6)	- Total
1	Taking pictures of accomplished/ongoing tasks, printing them and sending them to school for portfolios.	12(27.27)	16(36.36)	4(9.09)	5(11.36)	37 (84.08%)
2	Helping with homework and assigned activities	14(31.81)	17(38.63)	5(11.36)	4(9.09)	40(90.89%)
3	Environmental related activities	13(29.54)	15(34.09)	6(13.63)	5(11.36)	39(88.62%)
4	Provision of materials for practical lessons	14(31.81)	16(36.36)	5(11.36)	5(11.36)	40(90.89%)



Figure 1. Portfolios.

Source: Participants during interview session.

Teachers also expressed the view that,

Filing documents in the portfolio is a daily practice because virtually all practical sessions yield information for the portfolio and activity based learning is what CBC is all about.

#### Homework

Most of the teachers (40; 90.89%) explained that, occasionally, parents had to assist their children with certain tasks. Preparation of sweeping and cleaning instruments in a market cleaning activity which had been carried out by primary school children in the entire country was frequently cited. Parents were supposed to help with making of brooms and protective gear like gloves, masks, aprons and scarves. Figure 2 shows how

the learners were dressed during the cleaning exercise. Other teachers mentioned sorting of items according to colours as an assignment learners may be expected to do with assistance of their parents. At home, parents may help their children do this by using plates, cups, bottle tops, clothes, etc and explaining the different colours.

#### **Environmental activities**

Out of the 44 teachers who participated, 39(88.62%) said parents were required to assist children with actualizing some environment related activities. They pointed out that, a number of activities in the curriculum under caring for the environment required parental involvement. Some of these include caring for animals, cleaning equipment used for feeding and watering animals, demonstrating willingness to use water sparingly at home.



**Figure 2.** Primary school pupils' community cleaning exercise. Source: File Photo

#### One teacher explained that,

In school, we do not rear animals but we believe since our school is in a rural set up, our learners come from families where there are cows, goats, etc. They can use these to learn how to care for animals.

#### Teachers observed that,

The cleaning exercise carried out by primary school children was meant to inculcate the culture of community service as well as the desire to keep the environment clean. It was an opportunity for them to learn that they are responsible for the cleanliness of the environment they live in. A dirty environment affects health.

#### Provision of materials for practical lessons

The majority of the teachers (40; 90.89%) expected parents to provide materials for practical lessons. They were of the view that,

All learning areas have practical lessons with specific material requirements. For example, drawing and colouring require drawing books, pencils, crayons and coloured pencils; when they are learning hygiene and taught how to brush their teeth, the parents have to provide tooth brushes and tooth paste; an item of crockery may be required to practice cleaning. The list of activities is actually endless and parents' cooperation is very important.

Teachers said learners may be required to learn how to wash an item of crockery. This means parents should allow their children to carry cups, plates etc to school as need arises (Figure 3). Drawing requires coloured pencils or crayons which parents are supposed to provide. It is

the colour that brings out the beauty of a drawing.

#### Parents' opinions about their involvement in CBC

Parents with children in lower primary school in public and private schools were identified using the snowballing approach. One identified parent identified another. Out of the 12 parents interviewed seven had children in public schools while five had children enrolled in private schools. Table 3 shows opinions as expressed by parents. The respective percentage is provided in brackets to two decimal places.

#### Willingness to be involved in children's CBC tasks

Most parents (11(91.66%) were generally opposed to being involved in their children's tasks. Some parents from private schools expressed the view that:

Parents should be totally left out of CBC affairs. I have paid fees and sent my child to school. My own work is so demanding that when I come home, it is either too late or I am too tired to start finding out about the tasks my child has been assigned and then get involved. It is precisely because I have no time even for myself that I took my child to boarding school.

On provision of tools for the cleaning exercise carried out countrywide by learners, one parent with a child in a public school observed that,

"There are people paid by the county to sweep roads and clean markets in this county. They even have the right cleaning equipment provided by the employer. I should not be made to go destroying a neighbor's fence because I am looking for branches for a broom. And then, when our children went out



**Figure 3.** Practical lesson on how to brush teeth. Source: File Photo.

**Table 3.** Parents' opinions about their involvement in competency based curriculum.

\/:	Viewleninien		School category		
VIC	ew/opinion	Public (n=7)	Private (n=5)	Total	
1	Not willing to be involved in my child's school related tasks.	7(58.33)	4(25.00)	11(91.66%)	
2	I do not have the required facilities e.g camera enabled phone and printers	7(58.33)	2(16.66)	9(75.00%)	
3	I was not informed of this expectation	7(58.33)	5(41.66)	12(100%)	
4	I do not think it is my responsibility	6(50.00)	4(33.33)	10 (83.33%)	
5	I do not know how to identify talent.	6(50.00)	5(41.66)	11(91.66%)	

cleaning, what work did these people do on that day? Did they get paid?"

Parents from public schools equally felt they did not have the time either.

#### Equipment

Many parents 9(75.00%) especially those with children in public primary schools did not even have camera enabled phones and they did not have cameras to take pictures in the first place. They were of the opinion that, they had more pressing economic issues to attend to. They considered having expensive phones with which to take pictures a luxury. In fact, quite a number of these "parents" were actually grandparents! They felt that, even if a good neighbor took pictures of the accomplished task,

there should be provision to have them printed in school. Again, they also said even if they were to take pictures or ask someone to do it, they would require to travel to market centres where there were cyber cafes to print. One explained,

I know of someone who went to print the picture, there was no power. He gave up on waiting for power to be restored and came back without the picture. Perhaps, the government should think of providing machines for printing pictures in the school.

Another parent retorted,

This curriculum expects our children to have beds which we have not been given. How do I take a

			School category			
Perception		Public		Private		Total
		H/teacher	Teachers	H/teacher	Teachers	•
1	Learning is learner centred	13(29.54)	18(40.9)	5(11.36)	5(11.36)	41(93.18%)
2	Learners are more engaged	14(31.81)	17(38.63)	5(11.36)	4(9.09)	41(93.18%)
3	Activities are interesting	12(27.27)	15(34.09)	6(13.63)	6(13.63)	39(88.63%)
4	Class attendance has improved	14(31.81)	17(38.63)	5(11.36)	6(13.63)	42(95.45%)
5	Assessment is child friendly	14(31.81)	18(40.90)	6(13.63)	5(11.36)	43(97.72%)

**Table 4.** Teachers' perceptions of the competency based curriculum.

picture of a child making a bed that she does not have! If I have a child who sleeps on the floor on a mattress provided by her aunt how do I take a picture of that? So that others can laugh at her?

Yet another with a child in a private school wondered,

My child is in a private day school. I was expected to take a picture of the child planting a seedling and send to school. Now, I have rented a house. My house is on the third floor. Where this child should be planting the seedling?

#### Sensitization

Parents' reluctance to be involved in children's learning tasks was attributed to lack of sensitization at the introduction of the new curriculum. Apparently all the parents interviewed (12; 100%) were never informed about this expectation. They felt they were neither involved nor sensitized on their roles. According to one parent,

When this curriculum was rolled out, nobody told mel was about to become a teacher. Nobody asked me whether I wanted to be a teacher or not. You see not all of us can be teachers.

#### **Role conflict**

Most parents (10; 83.33%) said facilitating CBC implementation was not their responsibility. This assertion was best summed up in the remark of one parent, who clearly stated that:

Please let teachers do their work and parents theirs. There are very clear roles defined here. If we all abide by them, there will be no conflict.

#### Talent identification

Most parents (11; 91.66%) had no know-how of talent identification. One parent said,

My son can sing, play football and run. In fact, he outruns me and yet he is only nine and in grade three! He also imitates his teachers sometimes. So can I say he has all these talents? So again am I supposed to make him now concentrate on one? Which one will that be?

Another one said,

My daughter is in boarding school. The teachers spent more time with her than I do. Who can tell better what she is talented in, the teachers or me?

Yet another remarked,

Am I expected to sit around the whole day observing a child to spot talents surely? If this is the way to identify talent, let my daughter concentrate on class work.

#### Teachers' perceptions of CBC

Teachers are the implementers of CBC. Their perceptions were sought on what they thought about the new curriculum which was in its initial years of implementation. Table 4 summarizes their perceptions on the factors evaluated. The percentages are provided to two decimal places in brackets.

#### Learners' centredness

All the teachers interviewed clearly indicated that CBC has revolutionized instruction. The majority of the teachers (41; 93.18%), irrespective of whether they were from public or private schools, lauded the new curriculum for being learner centred. According to one teacher:

In this new curriculum, you guide learners in the learning process. There is so much that the learners should be able to do but as teacher, you just guide them. Basically, most learning is child centered, but there is supervision and involvement in the activities

too.

#### Learners' engagement

Most of the teachers (41; 93.18%) said that, learners were more engaged in the process than ever because learning was very interesting. A teacher observed that,

Today, learners are very enthusiastic about their classes. Sometimes you have to force them to stop an activity because it is time for another strand.

#### Interesting activities

Generally, as indicated by most teachers (39; 88.63%), the learning activities are tailored towards sustaining the interest of the learners. Learners no longer wear faces of boredom because there are interesting learning activities inbuilt in the learning areas. A teacher observed that,

In the past I struggled to keep the learners focused. Some would doze off in class. This has changed since introduction of CBC. There is a lot of learning through inbuilt play activities. Learners have an opportunity to freely explore and satisfy their curiosity and in the process they learn.

Even market cleaning, which most parents had abhorred incidentally turned into an interesting learning activity for the learners. One principal of a private day school was in favour of the market cleaning activity. He said although some of his parents were opposed to it, the children enjoyed it. He disclosed that, he had safely kept the cleaning implements which would now be used in the school cleaning activity once in a while to teach children the importance of clean environments.

#### Class attendance

According to 42 (95.45%) teachers interviewed, the CBC had considerably improved class attendance. As one teacher remarked,

My class is constantly packed. In the past, pupils used all sorts of excuses to be away from school. Some were sick form Monday to Friday! This has changed after the introduction of CBC. Most pupils can't wait to come to school!

#### **Assessment**

It was observed that, assessment is relaxed. Most teachers (43; 97.72%) affirmed that the tension previously witnessed at examination time is history. They were in favour of this mode of assessment. Commenting

on the grade 3 assessment that was being concluded at the time, they expressed the opinion that,

In the new assessment criteria there was no competition so there was no pressure. Learners were encouraged to be natural and the assessment was carried out in the usual learning environment where there was no spacing of learners or interfering with their consultation. Even the bright ones who love shielding their work so that others do not copy did not have to do this at all. The assessment atmosphere was the best ever.

Another teacher observed that,

There was no tension because there was no fear of failure. Learners treated the assessment as the usual class work.

### Challenges teachers face in the implementation of CBC

Teachers were asked to highlight the challenges that were hindering the successful implementation of CBC. Their views are summarized and presented in Table 5 and percentages given to two decimal places.

#### Lack of parental support

Most teachers (37; 84.09%) expressed lack of parental support. Even where parents could easily source for materials required for implementation of CBC, they were unwilling to do so. Some teachers reported that,

There were parents who did not want to see their children dressed up in sacks during the cleaning exercise and yet they still could not purchase whatever they felt acceptable for their children to wear! Others did not want their children to do the cleaning.

Another teacher said that,

Even parents who stay in the village set up and could improvise cleaning brooms and other implements simply refused to do so. We had to pluck leaves and branches in the morning to make brooms for our learners so as to carry out the exercise since it was a requirement.

#### Nature of the school

Teachers (10; 22.73%) from private day and boarding schools observed that, they are unable to involve parents in some of the tasks that require their involvement.

	School category					_
Challenge		Public		Private		Total
		H/teacher	Teachers	H/teacher	Teachers	-
1	Lack of parental support	13(29.54)	16(36.36)	4(9.09)	4(9.09)	37(84.09%)
2	Nature of the school	-	-	5(11.36)	5(11.36)	10(22.73%)
3	Stringent Curriculum structure	14(31.81)	18(40.9)	4(9.09)	5(11.36)	41(93.81%)
4	Limited number of staff	13(29.54)	17(38.63)	-	1(2.27)	31(70.45%)
5	Large class sizes	13(29.54)	15(34.09)	1(2.27)	2(4.54)	31(70.45%)
6	Lack of required materials	14(31.81)	16(36.36)	1(2.27)	1(2.27)	32(72.72%)
7	Lack of sufficient time	12(27.27)	17(38.63)	4(9.09)	3(6.81)	36(81.81%)
8	Inadequate training	14(31.81)	18(40.9)	2(4.54)	3(6.81)	37(84.09%)
9	Additional costs	14(31.81)	17(38.63)	1(2.27)	2(4.54)	34(77.27%)

18(40.9)

12(27.27)

**Table 5.** Challenges of implementing the competency based curriculum.

Teachers recounted how they were forced to carry out tasks that should have been done by pupils and their parents because the learners, though in lower primary schools, are either in boarding school or in private schools and parents had no time for certain things. This was tantamount to a teacher setting a task to be done by learner in collaboration with the parent, but again assuming role of the parent in the accomplishment of the task.

10 Too much paperwork

Head teachers and teachers in boarding schools thus pointed out that, while numerous tasks required parental involved, it was difficult to get their parents involved because of the nature of their schools. It was therefore inevitable for teachers in such schools to assume parental roles. One head teacher of a boarding school said:

Our class three pupils were meant to prepare cleaning instruments made from locally available materials. However, since they are boarders, our teachers were compelled take the place of parents and work on this task with the pupils after classes instead of going home after their official duty was over. And it did take quite some time since it involved making sweeping brooms, improvising dustbins, gloves, masks and other protective gear.

#### **Curriculum structure**

On the curriculum and implementation challenges, most teachers (41; 93.81%) were of the opinion that, the curriculum is structured in such a way that, if for some reason, a pupil missed school two or three consecutive times, it would be a big problem catching up because learning activities were stringently scheduled. A teacher said.

Consider the cleaning exercise that was carried out by all grade 3 learners. You notice it all schools were doing that at fairly the same time or during the same week. That is how activities are scheduled. When a learner misses a number of sessions it's not easy catching up. In addition, his/her portfolio will have a gap.

4(9.09)

36(81.81%)

#### Class size and staffing

2(4.54)

Another problem with curriculum implementation was staffing and class sizes. The most affected were public schools as indicated by 31(70.45%) teachers, most of who were from public schools. The schools had high enrolment in lower classes but with only one teacher per class. A teacher reported that,

The current curriculum requires fairly individualized attention. As teachers, we are expected to work closely with learners for acquisition of relevant competencies, talent identification and nurturing. Large class sizes work against this. Secondly, because of gross understaffing, any time a teacher has to be away due to unavoidable circumstances (like illness or bereavement), there is hardly anybody to cover her class.

Ironically, this problem did not significantly affect private schools which had allocated two teachers per class for their lower primary grades. The learners in these schools were well cushioned in case one teacher had to be away from school for one reason or another. Again due to understaffing, each lower primary school teacher in public schools handled all the nine learning areas (literacy and indigenous languages, Kiswahili, English language, mathematical, environmental, hygiene and nutrition, religious, movement and creative activities, and pastoral programme of instruction). This was overwhelming for the single teacher. One teacher said,

I handle a class of 86 learners alone. There is so much to do because of their young age and the requirements of the curriculum. It leaves me drained physically and mentally.

In a unique scenario, in one public primary school, the three teachers assigned to handle the lower classes shared the teaching of the learning areas across grades. This too cushioned their learners in case one had to be absent.

#### **Materials**

Most teachers 32(72.72%), the majority of who were from public schools, lamented about the lack of appropriate learning materials. There was the issue of the portfolio, a folder that contains pupils' progress work. Every learning strand resulted into evidence for a learners' portfolio. There were nine learning areas per week, 35 lessons per week. This translated into 35 items for each learner's portfolio. A teacher disclosed that,

Apart from the portfolio, we also maintain "a show case folder" for each pupil where their best work is filed. To begin with, the files are not readily available and we have to improvise by using manila papers. Where classes are large, preparing a folder for each child is a time consuming process. Helping each pupil identify documents for their show case folder is equally taxing because it this informed by a discussion with the learner.

Apart from the portfolios, learners required coloured pencils/crayons, balls etc which were not available. One teacher remarked that.

These were meant to enhance learners' talents. In their absence how would one identify a talented drawer, cartoonist, painter or player?

#### Time

Teachers acknowledged that the learning activities were interesting but they were time consuming. Many teachers (36; 81.81%) decried lack of adequate time for completion of certain activities. A teacher revealed that,

Some of these activities are quite demanding and the time allocated is inadequate. For example in teaching and assessing motion in movement and creative activities, the time allocated is only 35 minutes and this is insufficient where the classes are large because you are expected to assess all the learners. Time ends before you can do all the assessments!

#### **Training**

Teachers of both public and private schools admitted that there had been some training. However, the majority (37; 84.09%) felt that, the training received was not sufficient in preparing teachers for CBC implementation. Some of the teachers had no sound knowledge on how to implement certain aspects of CBC. One teacher mentioned that:

I was supposed to sing in an activity where a song is actually provided but there were no musical notes for guidance. Nobody has trained you on how to generate notes for a song. What is one expected to do?

#### **Assessment costs**

Most teachers (34; 77.27%) especially those from public primary schools raised the issue of cost in the grade 3 assessment. They felt that the system was costly and burdensome to the schools and parents as well. According to the head teachers of public primary schools,

The assessments required individual learners to have their own copies. The Mathematics assessment alone was 8 pages long. It was supposed to be downloaded and printed, then photocopied for each pupil. In addition to this, there was the language assessment and the integrated assessment with similar cost implications not met by the government.

Head teachers of private schools had no problem with this cost implication because parents comfortably provided the funds. One head teacher of a private school explained how he bailed out two head teachers of neighbouring public schools by photocopying the assessments for their learners. One head teacher of a public primary school said the costing of the government for the assessment was six shillings per learner which was inadequate because the number of learning areas under assessment and the pages per learner. In an interesting twist to the cost factor in public primary schools, one head teacher said she did not incur this. She explained that, "I downloaded the work and loaded it on each of the learners' tablets. They took the assessment and their results were sent online."

#### Paper work

Teachers from both public and private schools decried too much paper work which was oppressive to the teachers. Teachers explained that, they had to download and then write very long schemes of work and lesson plans. It was very grueling and teachers did not understand why the education officers insisted on this!

What I do not understand is why we have to download these schemes then handwrite them! They are so long and writing them takes too much time that would have been utilized for some other work. Is someone out to just punish teachers? What is the motive behind this really?

#### CBC areas of concern and grey areas

During the interview, teachers raised pertinent issues pertaining to CBC which emerged during the interviews. These concerns had not been captured by the objectives of this study but were nevertheless worth thinking about. They felt if these were voiced during the conference at which this paper was presented and disseminated through publication, they would hopefully be addressed someday. It would be a disservice if I failed to highlight these issues. I chose to treat them under the above sub title and they are as follows:

#### Talent and talent identification

Teachers expressed the view that, there was a high likelihood of mistaking peer pressure for talent. This was because there were learners who would exhibit a talent because of the company they kept, that is their friends. However, when gauged against their friends, these talents paled into insignificance.

Secondly, there is a danger of placing children in wrong talent if the talent identification is done too early. This is because young children were fond of experimenting with diverse talents quite unconsciously, and without necessarily being keen on developing them. Thirdly, at a young age, there are masked talents that would take time to be identified and nurtured. In addition, not all talents can be discovered at school level. A fourth concern was that, after talent identification, would the learners move to talent schools for nurturing of these talents or remain in the mainstream education system? Are there talent schools, well stocked with the right facilities to absorb and grow identified talents?

#### Assessment and progression

Teachers were concerned about the nature of assessment. During the Grade 3 assessment, learners took the assessment in a natural environment. There was no stringent supervision. Some learners sat in groups while others were spaced out (depending on the schools' interpretation). After the Grade 6 assessment, learners were expected to transit to junior secondary school. Teachers wondered whether the Grade 6 assessment would be like Grade 3. And if this was the case, then what criteria would be used to identify which learners

would transit to specific junior secondary schools (National, county, extra-county etc). A second concern was, would they join junior secondary in their primary school which will still have standard sevens progressing to class eight or would they move to the high schools, start junior secondary, then later have class eight joining form one in the same schools? And finally, will categorization of schools (National, extra-county etc) change so that all schools would be at the same level.

With the 100% transition rule from one grade to another, the teachers wondered what would happen to learners who failed to acquire the required competencies in a particular grade. If the essence of the system was for the learners to acquire skills and competencies, whenever the assessment revealed lack of this by a learner, what would happen? Repetition of classes was outlawed. Would learners transit from level to another without mastery of the required competencies? Teachers wondered why there was no remuneration for those involved in grade three assessments. They said in future grade 3 and grade 6 assessors should be paid just like the KNEC examiners.

#### Portfolios and show case files

Preparation of portfolios and show case files was demanding. Secondly because of evidence requirement of the numerous tasks, the folders kept filling up and new ones being opened. By the time a pupil reaches grade six he/she would have too many portfolios. This poses a storage problem.

#### DISCUSSION

### Competency based curriculum activities that required parental involvement

Findings of this study revealed that, parental involvement was required in successful implementation of CBC. According to Vygotsky's socio-cultural theory, when learning a particular task or body of knowledge, children can do with the assistance of an adult. When learning extends to the home and out-of-school environment, it is parents who take over to assist with completion of tasks assigned by teachers as well as preparation of required materials. It is in line with this expectation that, parents were supposed to take pictures of children's tasks (completed or in progress), print and send them to school. This would provide information for the portfolios and inform teachers of their learners' abilities. This could in turn make it possible for teachers to address the gaps in skills and knowledge. Parents were also expected to assist with homework, nurture good environmental practices and provide learning materials. This is the symbiotic relationship between parents and teachers at

the heart of CBC which echoes the thinking of Vygotsky. These findings concur with what was reported by Gitahi (2019) indicating how parents should play a role in the success of their children's education. According to Gitahi, parents were expected to guide them in doing homework, provide required materials and send evidence of assigned tasks to teachers.

#### Parents' opinions about their involvement in CBC

This study revealed that parents were reluctant to be coeducators with the teachers. While Vygotsky intended learning be a social and collaborative, that it extends to the home and out-of-school environment, parents in this study wished to restrict learning to the school environment. Parents were thus reluctant to play their role in the transfer of knowledge and skills to their children as envisaged by Vygotsky. The findings of this study therefore contrast with Sullivan (2005) who stated that a participatory approach involving the community of which parents are part, is important. This explains the uncooperative stance of the parents because of the lack of buy-in approach. Parents in this study blamed authorities for lack of sensitization on their role in the new curriculum. The findings are also in sharp contrast with the expectation of KICD (2017) that parents identify their children's talents and help teachers to nurture them. Parents in this study said they had no know-how on talent identification. Again while Mogambi (2017) said parental involvement should complement and complete teachers' effort outside the classroom, in contrast, the parents said they had no time and they did not think it was their responsibility. They also lacked cameras and printers without which they could not meet the teachers' expectations.

#### Teachers' perceptions of CBC

This study found that, CBC was lauded for being learner centred, engaging learners, having interesting activities, improving class attendance and learner friendly assessment. The findings agree with those of Gruber (2018) that, one of the strongest outcomes of CBC was increased learner engagement, and that accommodated a variety of learning styles making a truly individualized experience. This in turn improved class attendance. These findings resonate with Vygotsky's social learning/social constructivism theory which emphasizes the collaborative nature of learning. The collaborative nature of learning under CBC as enhanced by interpersonal interactions between the learners and teachers, as well as learners and peers, and learners with parents is what is likely to have resulted in increased learner engagement, and improved class attendance. Learning is interesting because of the activities and opportunities for collaborative work in groups.

### Challenges teachers faced in the implementation of CBC

The study found that teachers faced numerous challenges in the implementation of CBC. While parental involvement was important because it accorded parents an opportunity to let the teachers know their child's capabilities and characteristics, this study revealed lack of parental support hindering successful implementation of CBC. In addition, there was a problem of a stringent curriculum, understaffing, large classes, and lack of materials, inadequate training, high assessment costs and a lot of paper work. These challenges were similar to what was experienced in Rwanda according to Urunana (2018). The similarity may be attributed to the fact that, CBC was implemented in the two countries at fairly the same time. Although Muraya (2019) indicated that there had been training, and the teachers in this study also acknowledged this, the training was inadequate. This agrees with KICD (2017) that teachers' knowledge on CBC pedagogy was a problem. Although according to Vygotsky, important learning by the child happens through interacting socially with a competent instructor, the desired learning might not effectively take place because teachers' knowledge on CBC pedagogy was a problem. Findings on costs echo an observation by Otieno and Onyango (2019) that, there were additional cost requirements to be borne by parents which could drive learners out of school. Findings also show that teachers keep track of learners' progress in portfolios which feed end of term reports, agreeing with Warrio (2019). Findings on lack of resources in public primary schools echo a report by KICD (2017), that key among the challenges facing CBC implementation was the issue of teaching and learning resources. While a number of private schools had the resources, there was a near total lack in public schools, a circumstance that compromised the implementation of the curriculum.

#### **CONCLUSION AND RECOMMENDATIONS**

#### Implications for parents

It is concluded that parents' reluctance to be involved in CBC activities was affecting successful implementation. It is recommended that, parents play an active role in the learning of their children. There are activities that certainly and ultimately require their involvement as enshrined in the curriculum.

#### Implications for the government

It was concluded that parental involvement has hardly

worked for the success of CBC. From most respondents, it has been more of a hindrance than a help. It is therefore recommended that, parents' be sensitized about their role in the successful implementation of CBC. If this is not workable, the Ministry of Education should through KICD make their role in CBC affairs minimal. Head teachers decried the problem of funding. There are hardly funds for the assessment programs and yet they are not allowed to ask learners to funds for the exercise. The government should provide sufficient assessment materials for all learners or alternatively adequate fund schools to procure the assessments for all the learners.

The training received by teachers who were implementing CBC was grossly inadequate. The government should provide adequate training beyond that of two weeks offered during school breaks. In addition, the training in Teacher Training Colleges should be tailored to meet CBC requirements. For talent identification to have the required impact, the government should provide special talent schools and equip them according to talents to be nurtured.

#### Implication for the teacher's service commission

Most public primary schools are still grappling with overenrolment and understaffing which affect effective implementation of CBC. The teachers Service Commission (TSC) should improve staffing levels in schools for effective implementation of CBC. If there are at least two teachers for every lower primary grade, schools will have optimum class sizes and this will make CBC implementation easier.

#### Implication for the Ministry of Education

The implementation of CBC was in itself a time consuming process. It is therefore recommended that, the paper work done by teachers and clerical work done by the teachers be minimized. For example, teachers should be allowed to downloaded schemes and lesson plans and use them. The education officers should not insist on teachers' handwriting downloaded materials! Schools could exchange assessors to lend credibility to the entire exercise and inject objectivity during the national assessment exercises at Grade 3 and 6.

#### Implication for the teachers

While talent identification at an early age may be fine, it should not be emphasized at the expense of academic achievement. System should emphasize mastery of basics first then talent to prepare learner for life beyond the talent. This is because there are talents that cease to be beneficial whenever someone is above a certain age e.g football and athletics. They are age bound. Teachers

have to work closely with parents in order to identify the right talents and those that can endure.

#### Theoretical contributions

Both theory and empirical findings contribute to the understanding of how parental involvement could enhance successful implementation of CBC. This study investigated how teachers could work collaboratively with parents for the successful implementation of CBC. The study found that, parents have a key role to play in their children's education because there are several CBC activities that call for their participation. These activities contribute to formative assessment of their children because they provide information for portfolios. study further contributes to an understanding of the question, what are the opinions of parents towards their expected involvement as well as how the teachers perceive CBC. Qualitative data, prevalent in this study, and collected using including interviews and open ended questionnaires, are most appropriate for research where theory is nascent, and the research questions are exploratory as is the case in this study.

#### Limitations and suggestions for further research

There are three limitations to this study that have implications for further research work. To begin with, this study used a sample of 20 schools and 56 respondents. Secondly, it also confined itself to two sub-counties in two counties. Thirdly, it was majorly exploratory. This calls for a further nationwide research using different research designs and bigger sample sizes. This study was carried out when CBC was in the initial implementation stages. Since change is an ongoing process, there is need for a follow up study on CBC especially when it is at the sixth 6 grade to determine the degree of successful implementation at that level.

#### CONFLICT OF INTERESTS

The authors have not declared any conflict of interests.

#### **REFERENCES**

Abhijeet P (2018). Research design and its types: Exploratory, descriptive and causal.https://notesmatic.com/2018/07research-design-and-types-exploratory-descriptive-and-causal/Accessed 10/05/2019.

ADEA (2012).Triennale on Education and Training in Africa – A Case Study of Learning Materials Used to Deliver Knowledge and Skills– or Competency–Based Curricula.Working Document.

Ailincai R, Gabillon Z, Vernaudon J, Paia M, Ali M (2016). School and family involvement in educational practice in French Polynesia. International Conference on Academic Forum 199-215: hal 0139810. Best JW, Kahn JV (2003). Research in education (seventh ed.). New

- Delhi: Prentice Hall.
- Britten N (1995). Qualitative research: qualitative interviews in medical research. BMJ 311(6999):251–3.
- Brown RB (2006). Doing Your Dissertation in Business and Management: The Reality of Research and Writing.Sage Publications.
- Casey D, Murphy K (2009). Issues in using methodological triangulation in research.Nurse Researcher 16(4):40–55.
- Creswell J (2012). Educational research: Planning, conducting and evaluating quantitative. Upper Sadle River, NJ: Prentice Hall.
- Frost D, Worthen M, Gentz S (2015). Global Highlights: A Scan of High-Performing Countries Using Elements of Competency-Based Education.New Learning Models, Practice, Research&Resources.
- Geertz C (1973). Thick description: Toward an interpretive theory of culture. The interpretation of cultures: Selected essays. New York: Basic Books.
- Gitahi J (2019). What is competency based curriculum: The explainer. Wikitionary.com.
- Gruber G (2018). 5 Benefits of Competency Based Education for Students. Explorance. Retrieved from: https://explorance.com.
- Hodge S (2007). The origins of Competency-Based Training. Australian Journal of Adult Learning47:179–209.
- Hudelson PM (1994). Qualitative research for health programmes. Geneva, World Health Organization. WHO/MNH/PSF/94.3.Rev.l.
- Jallow SS (2011).Competency –based Curriculum: Teaching and Assessing Student Competences. UNESCOBREDA Dakar, Senegal.Prepared for the Pan African Conference on Teacher Education and Development (PACTED), Lome, Togo, 13-15 April, 2011.
- Kabita D, Ji L (2017). The Why, What and How of Competency-Based Curriculum Reforms: The Kenyan Experience. UNESCO: In-Progress Reflection No. 11 on Current and Critical Issues in Curriculum, Learning and Assessment
- Kenya Institute of Curriculum Development (KICD)(2017).Facilitators training manual for early years' education curriculum. Nairobi: Government Printer.
- KonradsenH, Kirkevold M, Olson K (2013). Recognizability: A strategy for assessing external validity and for facilitating knowledge transfer in qualitative research. Advances in Nursing Science 36(2):E66–E76.
- Lawton R (2017).Parents' and teachers' perceptions of parental involvement components in after school tutoring. https://scholarworks.walden.edu/dissertation.
- Lincoln YS, Guba EG (1985). Naturalistic inquiry. London: Sage.
- Luborsky MR, Rubinstein RL (1995). Sampling in qualitative research: rationale, issues and methods. Research Aging 17(1):89–113
- Marshall MN (1996). Sampling for qualitative research. Family Practice 13(6):522–536.
- Mulenga IM, Kabombwe YM (2019). A Competency-Based Curriculum for Zambian Primary and Secondary Schools: Learning from Theory and some Countries around the World.International Journal of Education and Research 7(2):1-14.
- Ministry of General Education (MoGE) (2013). The Zambia Education Curriculum Framework. Lusaka: Curriculum Development Center.
- Mosha HJ (2012). A Case Study of Learning Materials Used to Knowledge and Skills orCompetency-based Curricula in Tanzania. ADEA-2012 Triennale on Education and Training in Africa. February 12-17, 2012. Ouagadougou: ADEA
- Muraya J (2019). 91,000 Teachers undergo Competency-Based Curriculum training Capital News. Retrieved from: https://www.capitalfm.co.ke/news/
- Ogden J, Cornwell D (2010). The role of topic, interviewee, and question in predicting rich interview data in the field of health research. Sociology of Health and Illness 32(7):1059–71.
- Orla C (2000). Parental involvement makes a difference inearly childhood education. An unpublished Dissertation submitted to the sociology department. Nui Maynooth Kildare.

- Otieno R, Onyango P (2019). CBC teachers laud new curriculum. Standard Digital. Retrieved from: https://www.standardmedia.co.ke
- Phillips DC(1995). The Good, the Bad, and the Ugly: The Many Faces of Constructivism. Educational Researcher 24:5–12.
- Republic of Kenya (RoK) (2012). Task force on realignment of education sector to the constitution 2010: Towards a globally competitive quality education for sustainable development. Nairobi: Government Printer.
- Ritchie J, Lewis J, Elam G (2003). Designing and selecting samples. In: Ritchie J, Lewis J, (eds). Qualitative research practice: a guide for social science students and researchers. (p. 77–108) London: Sage.
- Rwanda Education Board (REB) (2015). Competence-based curriculum: Curriculum framework: Pre-primary to upper secondary 2015.Kigali: Rwanda Education Board.
- Saunders M, Lewis P, Thornhill A (2012). Research Methods for Business Students.6<sup>th</sup> edition, Pearson Education Limited.
- Smith E (1996). A Study of the Penetration of Competency-Based Training in Australia.Research in Post-Compulsory Education 1(2):169-185.
- Stevenson RJ, Mahmut MK (2013). Using response consistency to probe olfactory knowledge. Chemical Senses38:237–249.
- Sullivan J (2005). Competency Based Education Training, eHow Contributor http://www.ehow.com/about\_6557185\_competency-based-education-training.html#ixzz1O7BSP0NM
- Urunana (2018).Implementing CBC: Successes and challenges. Kigali: Urunanarw'abarezi. https://Rwanda.vvb.be/publications
- Vygotsky LS (1978). Mind in society: The development of higher psychological processes. Cambridge, MA: Harvard University Press.
- Warrio H (2019). What you need to know about the new curriculum. Daily Nation, p. 5.
- Wood D (1988). How children think and learn. Oxford: Blackwell Inc.
- Zulu C (2015). New School Curriculum to Empower Learners. Times of Zambia.p.1.http://www.times.co.zm/?p=4973.

#### **APPENDIX**

Appendix 1. Open-ended questions applied to get data from teachers on:

- ${\it ``The teacher-parent nexus in the competency based curriculum successe quation in Kenya"}$
- (1) Your position in school (Tick as applicable)
- (i) Head teacher.....ii. Lower Primary teacher.....
- (2) Your school type (Tick as applicable)
- (i) Public Day primary.....ii.Private Boarding.....iii. Private Day and Boarding....

S/N	Question
1	List what some of the tasks you expect parents to assist their children to do in order to make CBC implantation successful
2	Explain how you get parents to be involved CBC implementation
3	How has CBC changed teaching?
4	How CBC changed learning?
5	How does the parents' attitude facilitate or hinder implementation of CBC?
6	What are the challenges of involving parents in CBC implementation?
7	What do you think should be done to enhance smooth implementation of CBC?

#### Appendix 2.Interview questions applied to get data from teachers on:

"Theteacher-parentnexusinthecompetencybasedcurriculum successequation in Kenya."

S/N	Question
1	Tell me about the competencybasedcurriculum
2	Please state what you expect parents with children in lower primary school (Grade 1, 2 and /or 3) to do to make CBC implementation successful.
3	To what extend do the parents in your school get involved in the tasks you assign their children?
4	How often do you expect parents to get involved in their childrens' learning activities?
5	On your experience with CBC, please explain you like about it.
6	What would you say has made implementation of CBC difficult?
7	How do you think CBC has improved learning?
8	How does the engagement of CBC learner contrast with the learner in the previous system and why?
9	What aspect of CBC would you say you are unhappy with and why?
10	What are your final thoughts on CBC?

#### Appendix 3. Interview Questions applied to get data from Parents on:

- "Theteacher-parentnexusinthecompetencybasedcurriculumsuccessequationinKenya"
- (i) Your child is in school type
- (ii) Public Day primary......
- (iii) Private Boarding......
- (iv) Private Day and Boarding....

S/N	Question
1	Are you aware that with the Competency Based Curriculum, teachers expect you to help your child accomplish certain tasks?
2	Please explain what teachers expect to you to do to make CBC implementation successful.
3	How often do you get involved in the tasks assigned to your child?
4	What do think about helping your child accomplish tasks assigned by his/her teacher?
5	As a parent, what has been the greatest hindrance to helping your child with assigned tasks?
5	What expectation of CBC have you found most difficult and why?
6	What are your final thoughts on CBC?